## GOVERNMENT OF TRIPURA **EDUCATION (HIGHER) DEPARTMENT** AGARTALA, TRIPURA

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No.F.1(719)-DHE/Estt(G)/2023/3875 Dated, the 23December, 2024

## MEMORANDUM

Subject: -Bunching of stages of pay in the pre- 7th CPC pay scales consequent upon fixation of pay in the revised pay scales based on 7<sup>th</sup> CPC- Regarding.

Under "Revision of Pay Scales of Teachers in the State Universities, General Degree Colleges and Institute of Advance studies in Education, College of Teachers Education (CTE), Govt. Music College, Govt. Law College under the University Grants commission on the recommendation of 7<sup>th</sup> Central Pay Commission (CPC)" vide notification No.F.1(499)-DHE/Estt(G)/2017/728, dated 25th June, 2019, college teachers are entitled to draw increment if a situation arises whenever more than two stages are bunched together i.e. one additional increment equal to 3% (three percent) may be given for every two stages bunched, and pay to be fixed in the subsequent cell in the pay matrix.

- Recently, a few senior college teachers who had joined in the year 2002 under the Education (Higher) Department have drawn attention of this Department towards some cases wherein a senior college teacher is in receipt of equal basic pay to his junior counterpart due to the fact that the concerned senior college teachers were not extended bunching benefit while fixing of pay upon implementation 7<sup>th</sup> CPC of college teachers in the State w.e.f. 01.10.2017.
- The matter has been examined with the Finance Department. Upon examination, it has been observed that aforesaid situation has occurred due to the fact that the some of the senior college teachers had been denied from 3% (three percent) additional increment for every two stages bunched together. Thus, in comparison to his/her junior counterpart, the senior college teachers are receiving equal pay.
- To overcome this anomaly, it has been decided by the Education (Higher) Department, Govt. of Tripura to allow additional increment equal to 3% (three percent) for every two stages bunched together, and to re-fixed the pay in the subsequent cell in the pay matrix from the date implementation 7<sup>th</sup> CPC for college teachers in the State.
- In view of the above, the undersigned is directed to convey the sanction of the Governor of Tripura to allow those deprived senior college teachers to(who have applied) exercise the re-fixation of basic pay on account of additional increment equal to 3% (three percent) for every two stages bunched together.
- 6. The Head of institutions and concerned DDOs should not settle the

cases in routine manner but should examine the merit of each case so as to satisfy themselves about the genuineness of each individual claim, before final settlement.

7 . This Memorandum is issued with the concurrence of the Finance Department; Govt. of Tripura vide U.O No.289/FIN(Estt-II) dated 17.10.2024.

Signed by Animesh Debbarma

Date: 23-12-2024 13:15:05 Additional Secretary to the Government of Tripura

## Copy to:

- 1. The Secretary, Finance Department, Govt of Tripura for kind information.
- 2. The Special Secretary, Education (Higher) Department, Tripura for kind information.
- 3. The Registrar, MBB University for kind information.
- 4. The Accountant General (A&E)/(Audit), Tripura for kind information
- 5. The Director, Directorate of Treasury, Finance Dept. Govt. of Tripura for kind information with a request to pass necessary instruction to all Treasury/Sub-Treasury for allowing the case.
- 6. All Treasury/Sub-Treasury Officers, Tripura.....
- 7. The Principal/Principal-in-Charge......under kind information and action.
- 8. B.O, IT, DHE to upload copy of this Memorandum in Department's Web Portal.