

GOVERNMENT OF TRIPURA  
EDUCATION (HIGHER) DEPARTMENT

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No.F.1 (435)-DHE/Estt(G)/2019/3364 (04) Dated, Agartala, the 27th August, 2020

NOTIFICATION

In exercise of the power conferred by proviso to article 309 of the Constitution and in supersession of the existing Recruitment Rules for the post mentioned herein, the Governor hereby makes the following rules regulating the method of recruitment to the post of Assistant Professor, Government (General) Degree College under Education (Higher) Department namely: -

1. Short title and date of commencement: -

(a) These rules may be called the Assistant Professor, Government (General) Degree Colleges under Education (Higher) Department Recruitment Rules, 2020.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. The name of the post(s) shall be specified in Column-1 of the Schedule.

3. Number, classification and scale of pay:

The number of the said post, its classification and the scale of pay attached thereto shall be as specified in Columns 2 to 4 of the Schedule annexed hereto.

4. Method of recruitment, age limit, qualification etc.

The method of recruitment to the said post, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said schedule.

5. Disqualification: - No person,

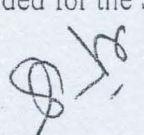
(a) Who has entered into or contracted a marriage with a person having spouse living, or

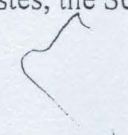
(b) Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible or appointment to the said post,

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rules.

6. Power to relax: - Where the State government is of the opinion that it is necessary or expedient so to do, it may, be order, for reasons to be recorded in the writing and in consultation with the Tripura Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving: - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-







Servicemen and other special categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

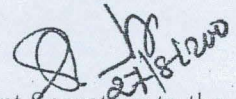
By order and in the name of the Governor,



Joint Secretary to the  
Government of Tripura  
Education(Higher) Department

Copy to :-

1. The Additional Chief Secretary, GA (P&T) Department, Government of Tripura, Agartala with 6(six) spare copies.
2. The Secretary, Tripura Public Service Commission, Agartala, Tripura West.
3. The Manager, Government Press, Agartala for publication in its next issue.
4. The Under Secretary, GA (Confidential & Cabinet) Department, Government of Tripura, Agartala.
- ✓ 5. Guard file in office.



Joint Secretary to the  
Government of Tripura  
Education(Higher) Department



SCHEDULE

1.	Name of the Posts	:-ASSISTANT PROFESSOR, GOVERNMENT (GENERAL) DEGREE COLLEGES.
2.	Number of Posts	:- 661 (Six hundred & sixty one) posts plus additional post may be amended as and when created.
3.	Classification	:- Group- 'A' Gazetted.
4.	Scale of Pay	:- Rs. 57,700 (57,700 – 1,82,400) in the Academic level-10 of the Pay matrix of 7 <sup>th</sup> CPC, subject to revision by the Govt. from time to time.
5.	Method of recruitments whether by direct recruits or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various method.	:- 100% by direct recruitment through TPSC. Screening by API score (90%) followed by interview (10%) as per UGC Regulation, 2018. Selection process is enclosed as <b>Annexure-A</b> .
6.	Age limit for direct recruitment.	:-Maximum 40 years. Relaxable by 5(five) years in case of SC/ST/PH candidates and Government servants. However, the SC/ST/ Govt. Servant will not get the further relaxation of 5(five) years over and above relaxation of 5(five) years which they are already entitled to get as SC/ST candidates.
7.	Educational and other qualification required for direct recruitment.	:- <b>(I) ESSENTIAL QUALIFICATIONS.</b> A) (i) A Master's degree with at least 55% of the marks (or equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.  (ii) Besides fulfilling the above qualifications, the candidates should have cleared the National Eligibility Test (NET) conducted by UGC or the CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission ( Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:  Provided, the candidates registered for the Ph. D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph. D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:- a) The Ph. D. degree of the candidate has been awarded in a regular mode ; b) The Ph. D. thesis has been evaluate by at least two



external examiners;

c) An open Ph. D. viva voce of the candidate has been conducted;

d) The candidate has published two research papers from his/her Ph. D. work, out of which at least one in a referred journal;

e) The candidate has presented at least two papers based on his/her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of the University concerned.*

OR

B. The Ph.D degree obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following (Quacquarelli Symonds(QS) (ii) The Times Higher Education (THE) or (iii) the Academic Ranking of World Universities ( ARWU) of the Shanghai Jiao Tong University( Shanghai).

**Note:-** NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. (e.g. Kokborok and Engineering discipline)

## **(II) RELAXATION ALLOWED**

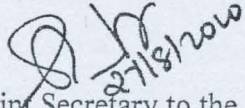
A relaxation of 5% shall be allowed at the Bachelor's as well as the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university at the Master's level shall also be considered valid.



		The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.  (III) <u>DESIRABLE</u> - Knowledge in Bengali or Kokborok.
8.	Whether age and educational qualification prescribed for the direct recruitment will apply in case of promotees	:- Not applicable.
9.	Whether Selection post or Non-selection post.	:- Selection Post.
10.	Period of probation	:- 2 (two) years.
11.	In case recruitment by promotion /deputation/transfer, grade from which promotion/deputation/transfer is to be made	:- Not applicable
12.	If a D.P.C exists, what is its composition?	:- Not applicable.
13.	Circumstances in which T.P.S.C is to be consulted in making recruitment.	:-As required under Tripura Public Service Commission (Exemption from consultation) Regulations, 1973.
14.	Repeal	:-The existing Recruitment Rules for the post of Assistant Professor, Govt. (General) Degree Colleges notified by the Govt. vide Education (Higher) Department No.F.1 (435)-DHE/Estt(G)/2006 dated-22-03-2010 shall stand repealed.

  
 Joint Secretary to the  
 Government of Tripura  
 Education(Higher) Department.



ANNEXURE-A

SELECTION PROCEDURE FOR THE POST OF ASSISTANT PROFESSOR in Government (General) DEGREE COLLEGES AS PER LETEST UGC REGULATION.

1. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the different relevant parameters and his/her performance on a grading system proforma, based on Appendix-II, Table 3B of the UGC Regulation, 2018 as amended .
2. The Academic score as specified in Annexure-II , Table 3B for Colleges, shall be considered for short-listing of the candidates (Maximum 5 candidates for each post notified) for Interview .
3. TPSC shall constitute Selection Committee and fix qualifying cut off mark (if any) for interview as per UGC guideline 2018 as amended time to time.
4. As per State's New Recruitment Policy vide Notification No.F.20(1)-GA(P&T)/18 dated 5-6-2018, maximum of 10% weightage of total marks may be allocated for the interview /personality test for selection purpose . Accordingly 10 marks for interview/personality test is fixed for the post of Asstt. Professor, Govt.(General) Degree Colleges.
5. Merit list will be formed by TPSC aggregating the 90% of marks obtained by the candidate as per API score and interview marks scored by the candidate and following other instructions in the latest UGC guideline.
6. Five members, including three subject experts, shall constitute the quorum of the Selection Committee.

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## ANNEXURE-A

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
		80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies).	03			
	State-Level (Awards given by State Government)	02			

# However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)

(i) M.Phil. + Ph.D. Maximum - 25 Marks

(ii) JRF/NET/SET Maximum - 10 Marks

(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

(C) Academic Score - 84

Research Publications - 06

Teaching Experience - 10

TOTAL - 100

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.