

**GOVERNMENT OF TRIPURA
EDUCATION (HIGHER) DEPARTMENT**

No. F.1 (499)-DHE/Estt(G)/2017

1727

Dated 25th June, 2019

NOTIFICATION

Subject:- *Revision of pay for the post of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examinations, Deputy Controller of Examinations, Assistant Controller of Examinations, Finance officer, Deputy Finance Officer and Assistant Finance Officer following the revision of Pay scales recommended by the 7th Central Pay Commission(CPC).*

The Government of India, Ministry of Human Resource Development, Department of Higher Education vide their letter No. No.1-7/2015-U.II(2) dated 2nd November, 2017 has communicated the new scheme of revision of pay for the post of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examinations, Deputy Controller of Examinations, Assistant Controller of Examinations, Finance officer, Deputy Finance Officer and Assistant Finance Officer following the revision of Pay scales recommended by the 7th Central Pay Commission(CPC) to the University Grants Commission(UGC) with a copy to all the State Governments. In the said letter it has been indicated that the revision of pay scales shall be subject to various provisions as contained herein and Regulations to be framed by UGC in this behalf.

After careful consideration of the matter, in order to attract and retain talent in University administration, the Government of Tripura has decided to introduce this scheme of revised pay structure as recommended by the Government of India for the post of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examinations, Deputy Controller of Examinations, Assistant Controller of Examinations, Finance officer, Deputy Finance Officer and Assistant Finance Officer of the State Universities of the State with few modifications. This scheme shall be applicable to officers of the State Universities who were/are recruited in the regular scale of pay through prescribed recruitment process.

The revised pay structure and other provisions of the scheme adopted are as under:

1. Registrar/ Finance officer/ Controller of Examination:

(i) Registrar / Finance officer / Controller of Examination, presently in the Pay Band of Rs.37,400-67,000/- with Grade Pay of Rs.10,000/- shall be placed at Level 14 with Rationalised Entry Pay of Rs.1,44,200/- as per 7th CPC Pay matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay matrix in accordance with the guidelines issued by the Ministry of Finance, Government of India based on the recommendation of 7th Central Pay Commission.

(ii) The posts of Registrar/ Finance Officer/ Controller of Examination shall continue to be filled through direct recruitment as per the existing criteria.

(iii) The existing minimum qualification for direct recruitment to the post of Registrar / Finance Officer/ Controller of Examination shall continue. Consequent to the order of the MoHRD vide 1-7/2015-U.II(1) dated 2nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows:

a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.

25/06

- b) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 year of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration or
- c) Comparable experience in research establishment and/ or other institution of Higher Education or
- d) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.

2. Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination

(i) On appointment as Deputy Registrar/ Deputy Finance Officer / Deputy Controller of Examination, presently in the pay Band of Rs.15,600-39,100/- with Grade pay of Rs.7,600/- pay shall be fixed at Level 12 with Rationalised Entry Pay of Rs.78,800/- as per 7th CPC Pay matrix given at **Annexure-I**.

After completion of 5(five) years of service as Deputy Registrar or equivalent, the Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be placed at Level 13 with Rationalised Entry Pay of Rs.1,18,500/- as per 7th CPC Pay matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay matrix in accordance with the guideline issued by the Ministry of Finance, Government of India based on the recommendation of 7th Central Pay Commission.

(ii) The pay of all incumbent Deputy Register/ Deputy Finance Officer / Deputy Controller of Examination, who are presently in Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.7,600/- shall be fixed at the appropriate cell in Level 12 of the Pay matrix in accordance with the guidelines issued by the Ministry of Finance, Government of India based on the recommendation of 7th Central Pay Commission, as the case may be. The pay of all those who have completed 5 years of service as Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination and are presently in pre-revised pay scale of Rs.37,400-67,000/- with Grade Pay of Rs.8,700/- shall be fixed at the appropriate cell in Level 13 of the Pay matrix in accordance with the guideline issued by the Ministry of Finance, Government of India based on the recommendation of 7th Central Commission, as the case may be.

(iii) The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to the order of the MoHRD, Govt. of India vide No.1-7/2015-U.II(1) dated 2nd November, 2017 the minimum qualification for direct recruitment of Registrar/ Finance Officer / Controller of Examination shall be as follows-

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed,
- b) Nine years of experience as Assistant Professor in the Academic Level 10 and above with experience in educational administration, or
- c) Comparable of experience in research establishment and / or other institutions of Higher Education, or
- d) 5 years of administrative experience as Assistant Registrar or in equivalent post

(iv) Teachers appointed to the post of Deputy Registrar/Deputy Finance Officer/Deputy Controller of Examination shall be entitled to appropriate level for these categories of posts and shall not retain Academic Level of the teaching post held.

8/25/06

(v) Seventy five percent of the posts of Deputy Registrar/Deputy Finance Officer/Deputy Controller of Examination, as the case may be, shall be filled by direct recruitment, as at present.

(vi) There shall be no change in the designation of Deputy Registrar/Deputy Finance Officer/Deputy Controller of Examination on movement to higher level from Level 12 to Level 13.

(vii) Twenty five percent of the posts of Deputy Registrar/Deputy Finance Officer/Deputy Controller of Examination shall be filled by promotion from among eligible Assistant Registrar/ Assistant Finance Officer/Assistant Controller of Examination, as the case may be.

(viii) The age of superannuation, as at present, shall continue to be 60(sixty) years for Deputy Registrar/Deputy Finance Officer/Deputy Controller of Examination.

3. Assistant Registrar/ Assistant Finance Officer/Assistant Controller of Examination

(i) Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, presently in the Pay Band of Rs.15-600-39,100/- with Grade Pay of Rs.5,400/- shall be placed at Level 10 with Rationalised Entry Pay of Rs. 56,100/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay matrix in accordance with the guidelines issued by the Ministry of Finance, Government of India based on the recommendation of 7th Central Pay Commission.

(ii) The existing minimum qualifications for direct recruitment for the post of Assistant Registrar/ Assistant Finance Officer/Assistant Controller of Examination, which are Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed, shall continue to be in force.

(iii) All direct recruitment to the posts of Assistant Registrar and equivalent posts shall be made as per existing procedure.

(vi) The existing pattern of 50% of the posts at this level being filled through promotion from the lower grades shall continue. The minimum educational qualifications mentioned above shall not apply in the case of promotion.

(v) Assistant Registrar and equivalent posts shall be eligible for the higher Level 11 after 8 years of service provided, as currently required, they have participated in two training programmes on Education Administration, each of approximately four weeks during and their performance appraisal report are as per the benchmark scores/grades in UGC Regulations/Guidelines. The higher Level 11 shall be restricted as at present, in the case of promotion to senior scale of these posts to 50% of total strength of Assistant Registrars or equivalent grades, as the case may be.

(vi) The age of superannuation, as at present, shall continue to be 60(sixty) years for Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination.

4. Pay fixation formula

The formula following by the 7th CPC, moving from the concept of Pay Band and Grade Pay to that of Levels and Cells shall be adopted.

 25/06

5. Date of implementation of revised pay and payment of arrears.

- (i) The revised pay under this Scheme shall be effective from **01.10.2017**.
- (ii) Payment of arrears for the period from 01.10.2017 to 31.03.2019 shall be disbursed in four quarterly instalments during 2019-20.
- (iii) An Undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay bands or grant of inappropriate Pay Band / Academic Grade Pay of other payment excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (iv) The revised Pay in the relevant Level and Cell with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme.

6. Increment:

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be one date of increment i.e. 1st July of every year.

7. Promotion:

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his/her Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

8. Allowances:

As per State Government Rules/Guidelines. Allowances shall be applicable from the date as notified by the State Government from time to time.

9. Superannuation:

The existing provisions on superannuation of the administrative officers of the State University shall continue.

10. Pension & retirement benefits for Officers of the State University:

- a. Pension and retirement benefits would be admissible for the officers teachers appointed before **01-07-2018** as per Pension Rules of the State Government amended from time to time. In regard to upper ceiling of pension/ family pension of the administrative officers of the State university, a separate notification would be issued by the Finance Department, Government of Tripura.
- b. University officers appointed on or after **01-07-2018** will be governed by the New Pension Scheme (NPS) notified by the State government.

 25/06

11. Necessary amendment to the relevant rules and regulations etc. will be made by the appropriate authority whenever necessary.

12. This is issued with the concurrence of the Finance Department, Govt. of Tripura communicated vide their U.O. No.175/Fin(Estt-II)/2019 dated 14.06.2019.

13. The Accountant General of Tripura is being informed.

 25/06/19
(Saumya Gupta)

Secretary

to the Government of Tripura.

Copy to-

1. The Secretary to the Governor, Tripura.
2. The Principal Secretary to the Chief Minister, Tripura.
3. The PS to the Minister, Higher Education, Tripura.
4. The Chief Secretary, Tripura.
5. The Additional Chief Secretary, Finance Deptt, Tripura
5. The Secretary, UGC, New Delhi
5. Joint Secretary, Department of Higher Education, MoHRD, Shastri Bhawan, New Delhi-110001
6. The Accountant General, Tripura.
7. The Joint Secretary, (Cabinet & Confidential) Deptt, Tripura.
8. The Treasury officer, Agartala Treasury No.1, Khowai, Unakoti, North Tripura, South Tripura, Gomati, Sepahijala, Dhalai.
9. The Manager, Tripura Govt. Press, Agartala for publication of the Notification in the next issue of Tripura Gazette.

Copy also to:

1. The Vice Chairman, State Higher Education Council, Tripura
2. The Vice Chancellor, Tripura University
3. The Vice Chancellor, MBB University
4. The Principal/Principal(I/C) _____ College, Tripura.

 25/06/19
(Saumya Gupta)

Secretary

to the Government of Tripura.

Annexure-I

Pay Matrix for Registrars/ Finance Officers/ Controllers of Examination

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	5,400	6,600	7,600	8,700	10,000
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,000	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,100
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

K. X. Tripathy
4/1/17

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	5,400	6,600	7,600	8,700	10,000
31	1,36,000	1,64,800	1,91,500		
32	1,40,100	1,69,700	1,97,200		
33	1,44,300	1,74,800	2,03,100		
34	1,48,600	1,80,000	2,09,200		
35	1,53,100	1,85,400			
36	1,57,700	1,91,000			
37	1,62,400	1,96,700			
38	1,67,300	2,02,600			
39	1,72,300	2,08,700			
40	1,77,500				

K.K. Tapal
21/11/17